

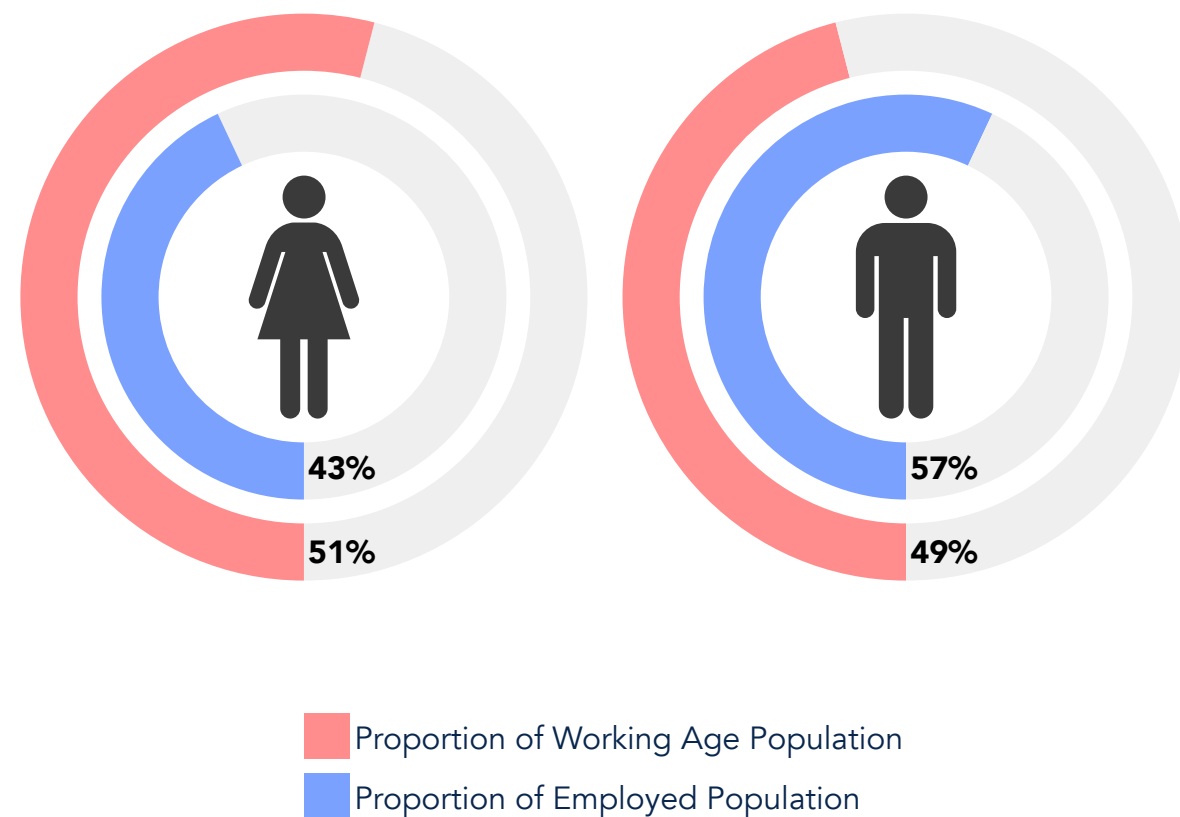
WOMEN AND THE MINE OF THE FUTURE

Preliminary analysis of ILO mining employment data by sex in 2017

Chile

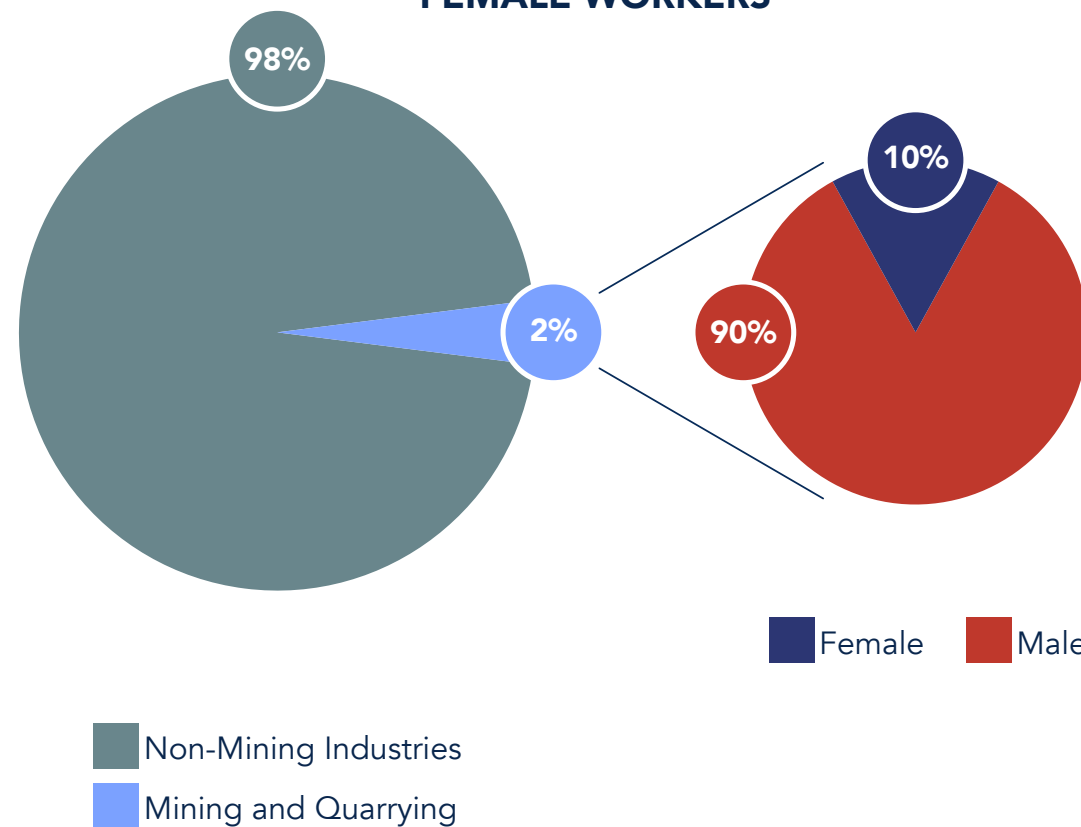
The Women and the Mine of the Future project aims to support better understanding of the gendered employment profile of large-scale mining and its supply chain. The data shown here is part of the project's baseline analysis of gender-segregated data for 11 countries to help stakeholders anticipate and manage future challenges and opportunities for women in the evolving mining sector.

NATIONAL EMPLOYMENT ALL INDUSTRIES



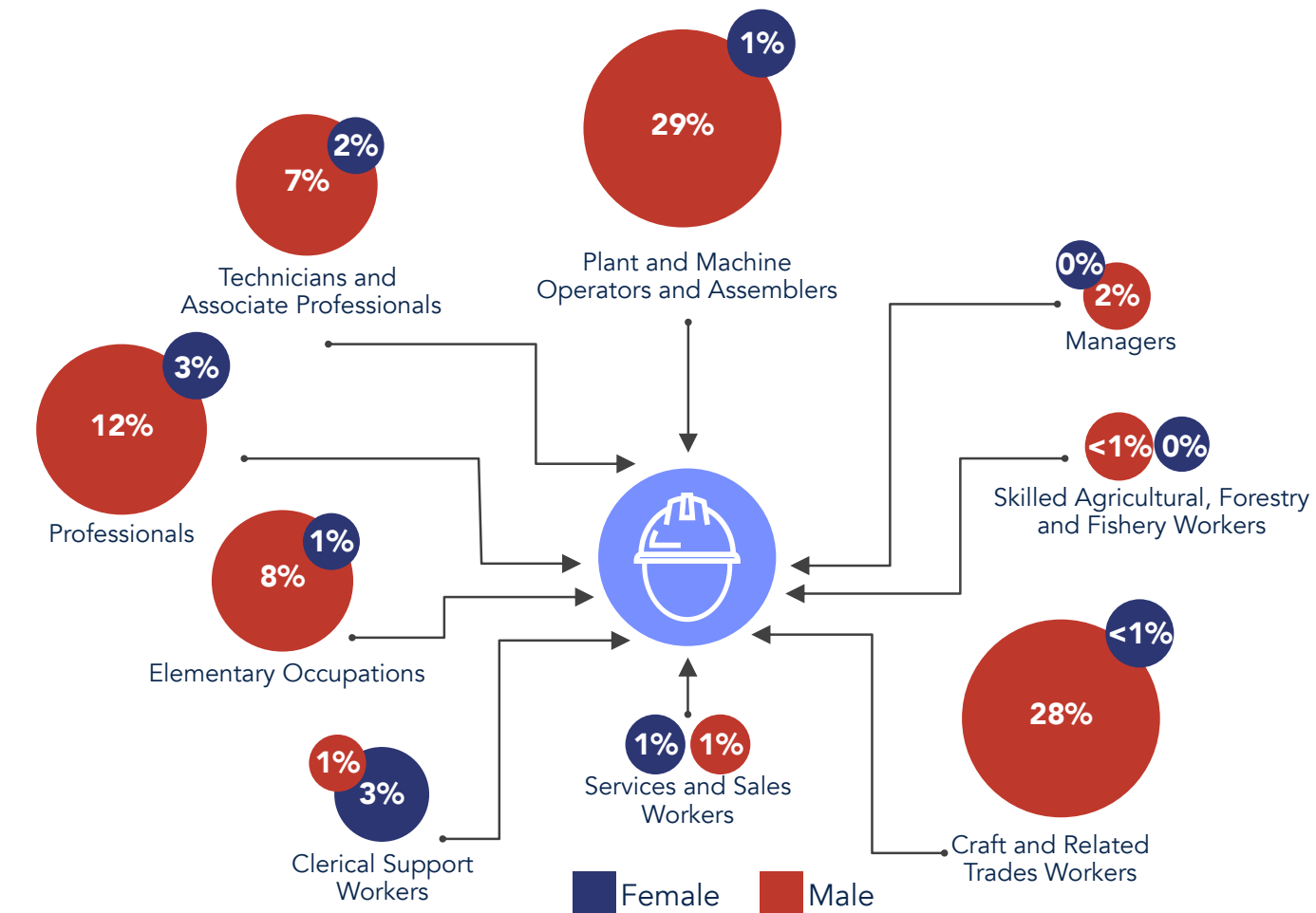
In 2017 the Chilean national workforce consisted of 57% male and 43% female employees. The working age population was 49% male and 51% female.

PROPORTION OF EMPLOYED POPULATION IN MINING AND ESTIMATED PARTICIPATION RATES OF MALE AND FEMALE WORKERS



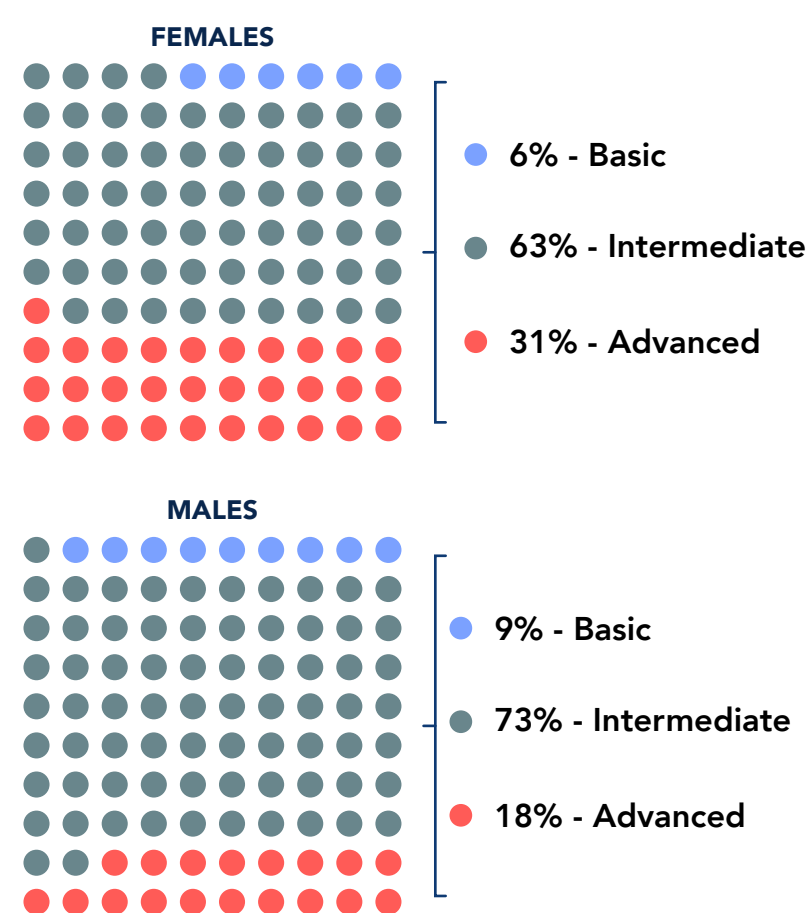
Mining and quarrying activities accounted for 2% of occupations in Chile in 2017. ILO estimates the participation rate for female employees in mining category was 10% in 2017.

MINING OCCUPATIONS AS A PROPORTION OF TOTAL MINING WORKFORCE



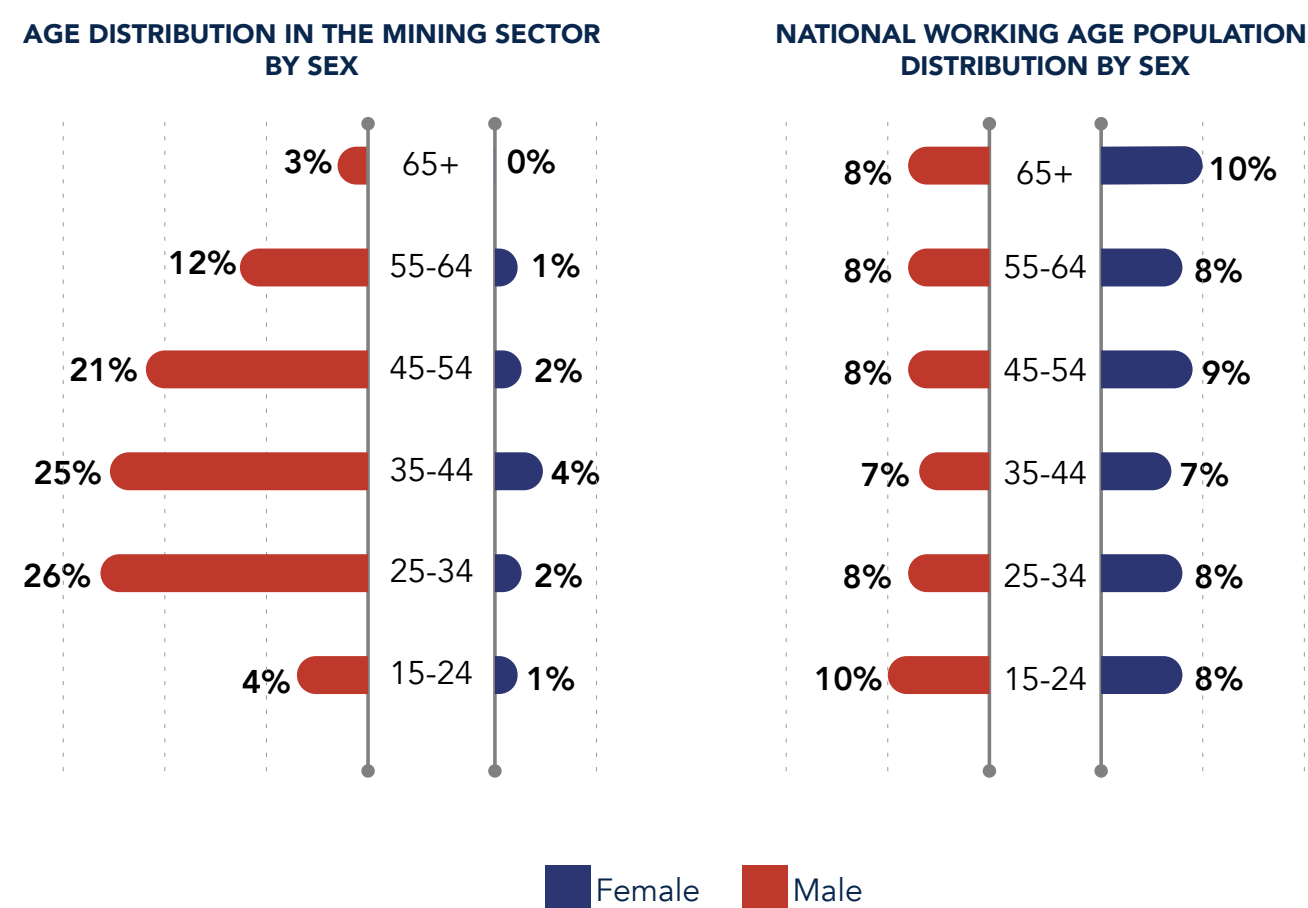
Female employees in mining participate in most roles but in very low numbers.

EDUCATION LEVELS OF MALES AND FEMALES EMPLOYED IN MINING



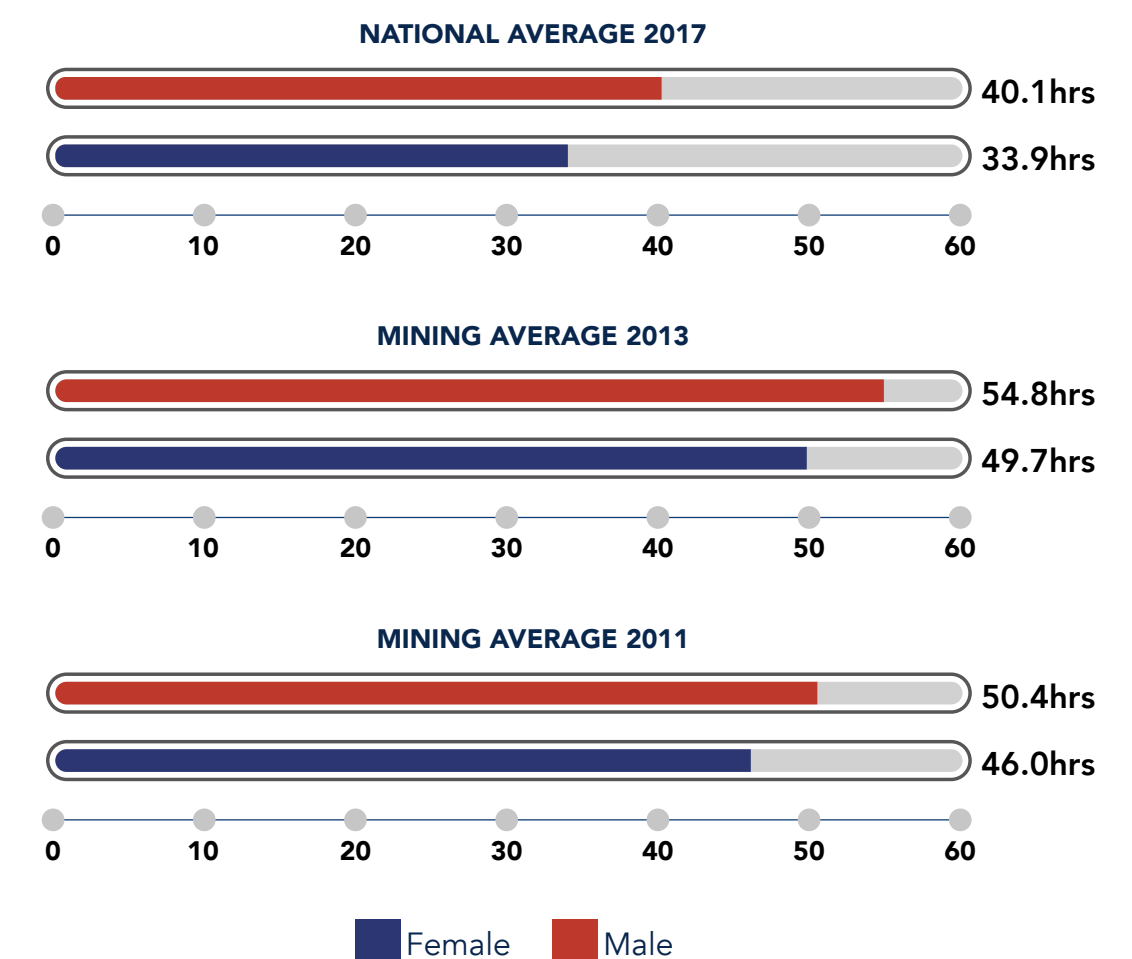
Female employees in mining have a higher proportion of advanced level education than males.

AGE DISTRIBUTION ON WORKERS NATIONALLY AND IN THE MINING SECTOR



Female workers are underrepresented at every age range in mining compared to the national working age population.

AVERAGE WEEKLY HOURS WORKED



Weekly hours for miners grew for both female and male employees between 2011 and 2013. Female employees worked fewer average weekly hours than their male counterparts in their paid roles.