

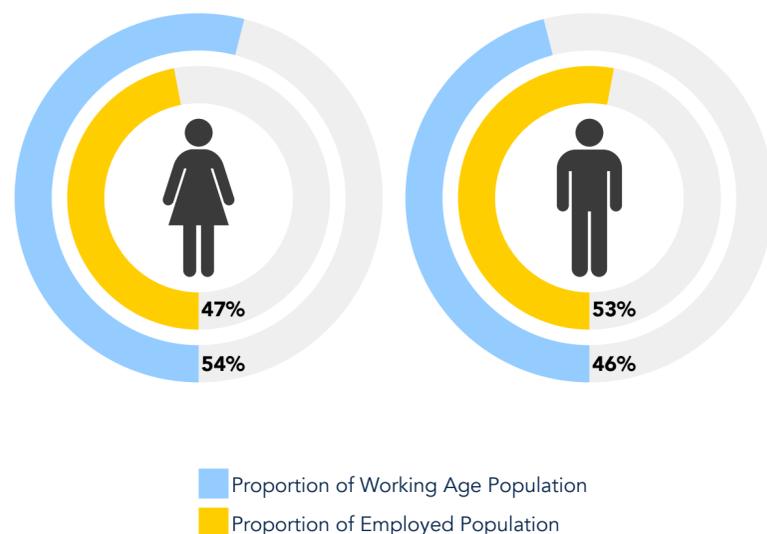
# WOMEN AND THE MINE OF THE FUTURE

Preliminary analysis of ILO mining employment data by sex in 2020

Mongolia

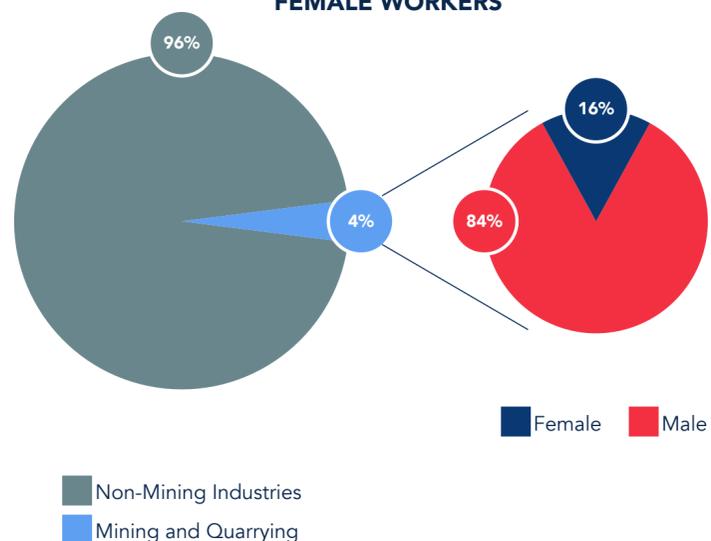
The Women and the Mine of the Future project aims to support better understanding of the gendered employment profile of large-scale mining and its supply chain. The data shown here is part of the project's baseline analysis of gender-segregated data for 11 countries to help stakeholders anticipate and manage future challenges and opportunities for women in the evolving mining sector.

## NATIONAL EMPLOYMENT ALL INDUSTRIES



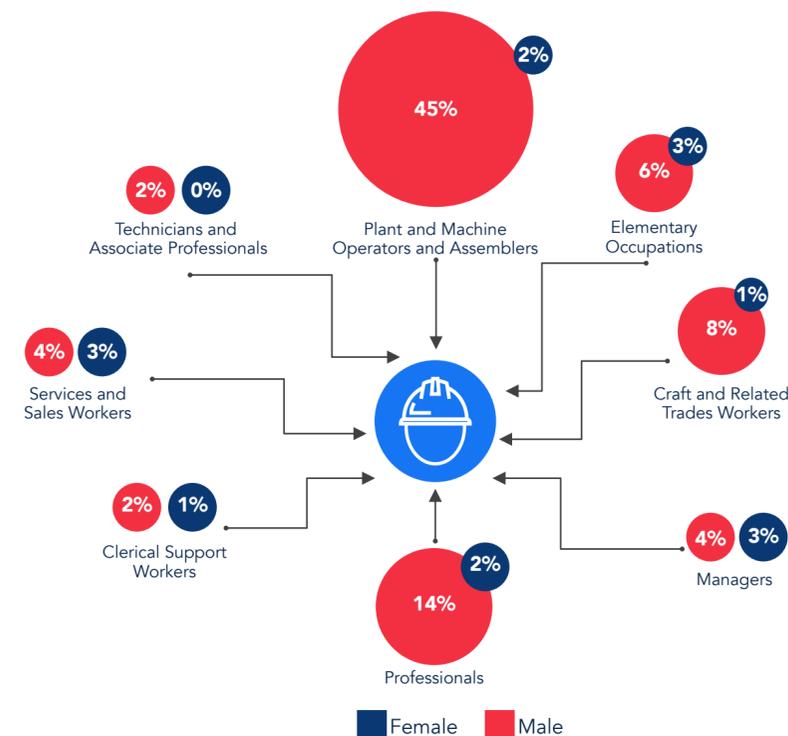
In 2020 the Mongolian national workforce consisted of 53% male and 47% female employees. The working age population was 46% male and 54% female.

## PROPORTION OF EMPLOYED POPULATION IN MINING AND ESTIMATED PARTICIPATION RATES OF MALE AND FEMALE WORKERS



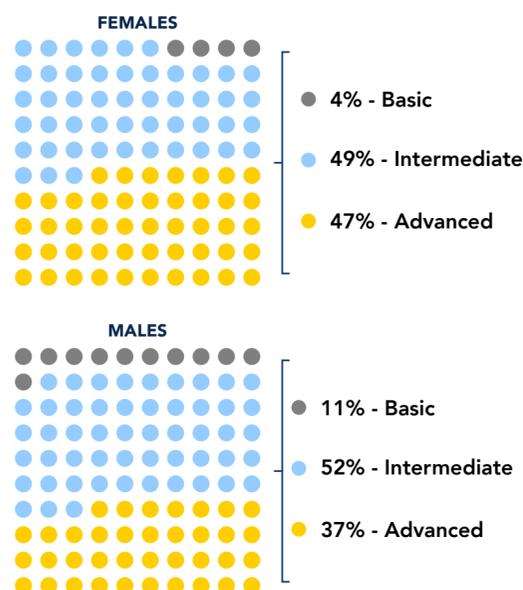
Mining and quarrying activities accounted for 4% of occupations in Mongolia in 2020. ILO estimates the participation rate for female workers in mining category was 16% in 2020.

## MINING OCCUPATIONS AS A PROPORTION OF TOTAL MINING WORKFORCE



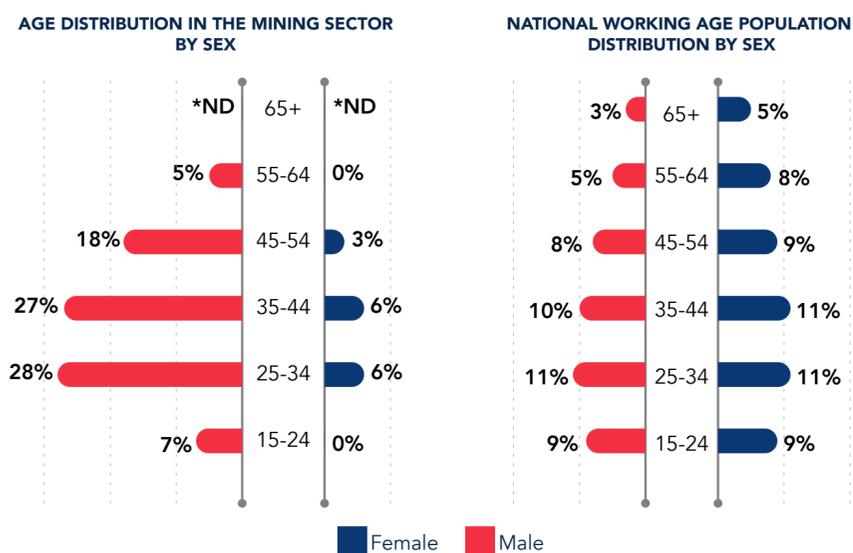
Female employees participate in most occupation roles in mining but in very low numbers.

## EDUCATION LEVELS OF MALES AND FEMALES EMPLOYED IN MINING



Female employees have a higher proportion of advanced level education in mining compared to their male counterparts.

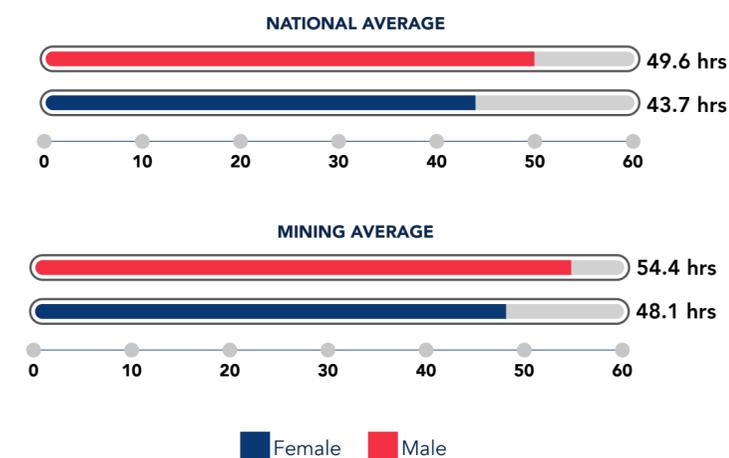
## AGE DISTRIBUTION ON WORKERS NATIONALLY AND IN THE MINING SECTOR



The proportion of male workers is well above the national working age population in the age ranges of 25-54 yrs. Female workers are underrepresented in every age range.

\*ND = No Data

## AVERAGE HOURS WORKED PER WEEK NATIONALLY AND IN MINING



Female mining employees reported that they worked an average of 6.3 fewer hours than males, in their paid roles in 2020.