



IGF

INTERGOVERNMENTAL FORUM
on Mining, Minerals, Metals and
Sustainable Development

Women and the Mine of the Future

Project overview



IGFMining.org
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Secretariat hosted by



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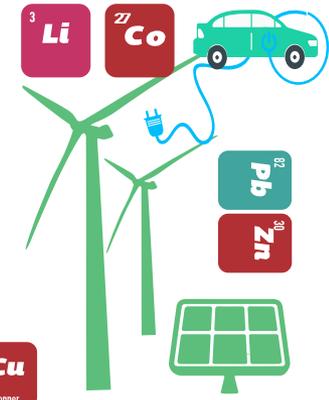
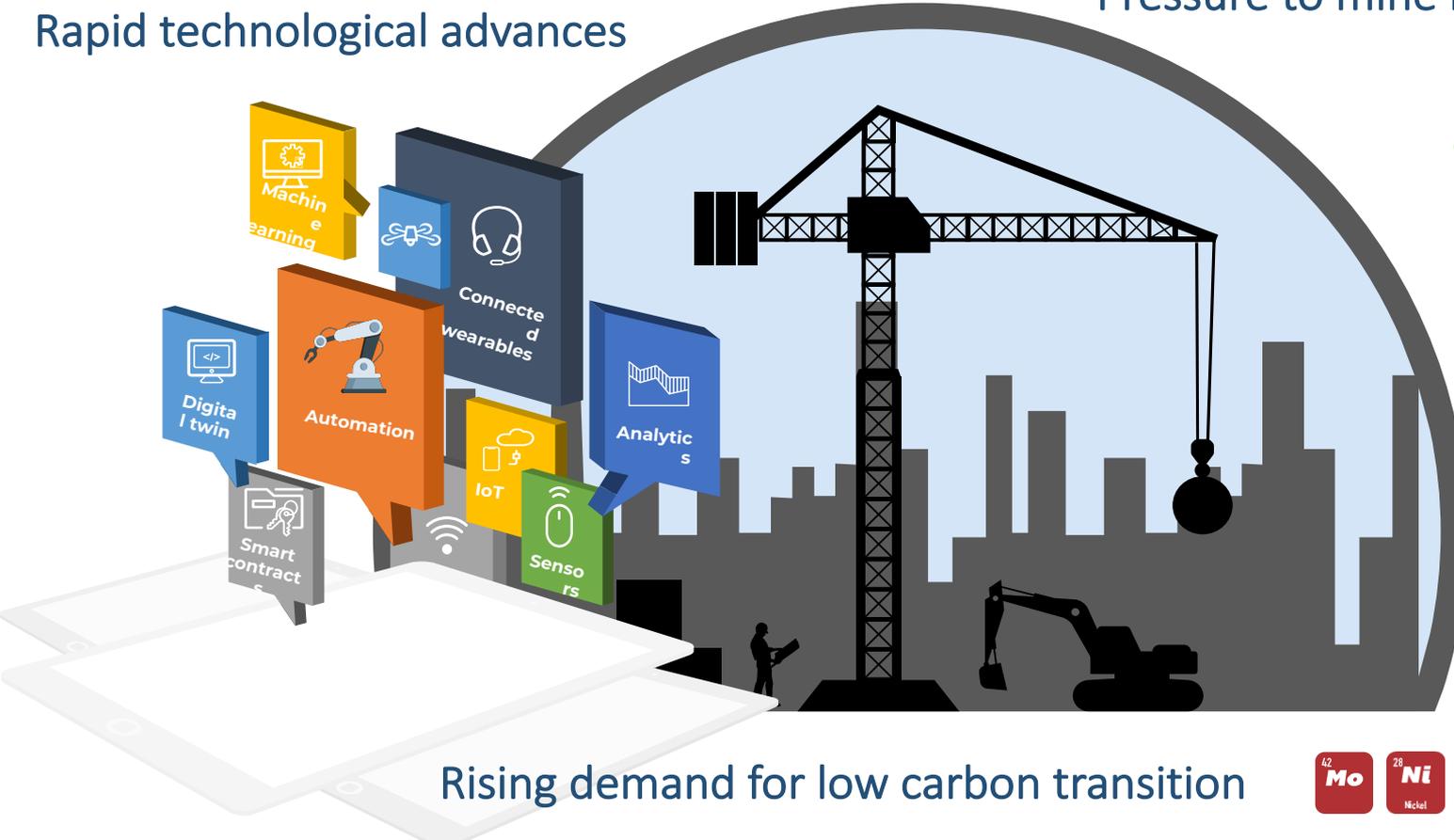
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PROJECT BACKGROUND

Large-scale mining is facing fundamental challenges

Rapid technological advances

Pressure to mine more responsibly



Rising demand for low carbon transition





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WHY THIS PROJECT?

Gendered implications difficult to measure

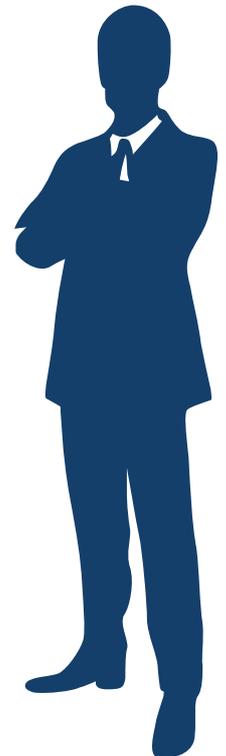
Key challenge: Lack of consistent data




CURRENT JOBS


FUTURE JOBS


MINING SUPPLY CHAINS





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PROJECT OBJECTIVES

Establish a baseline on gender profile of workers in LSM (now and in future)

Assess gaps /challenges preventing increased participation of women in mining and supply chains



Assess impacts of global trends for women in mines and in supply chains

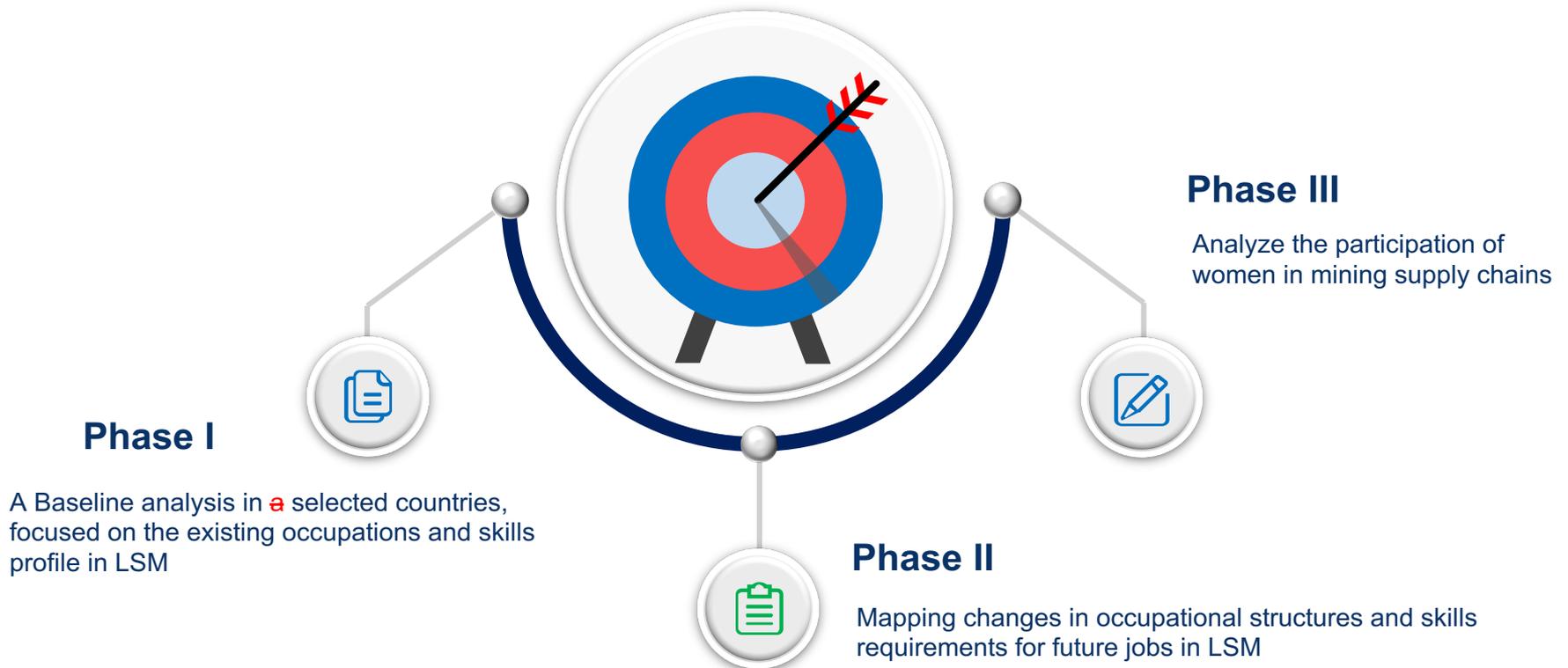
Provide guidance and technical support to address gender inequality and harness opportunities



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PROJECT OVERVIEW

Three phases





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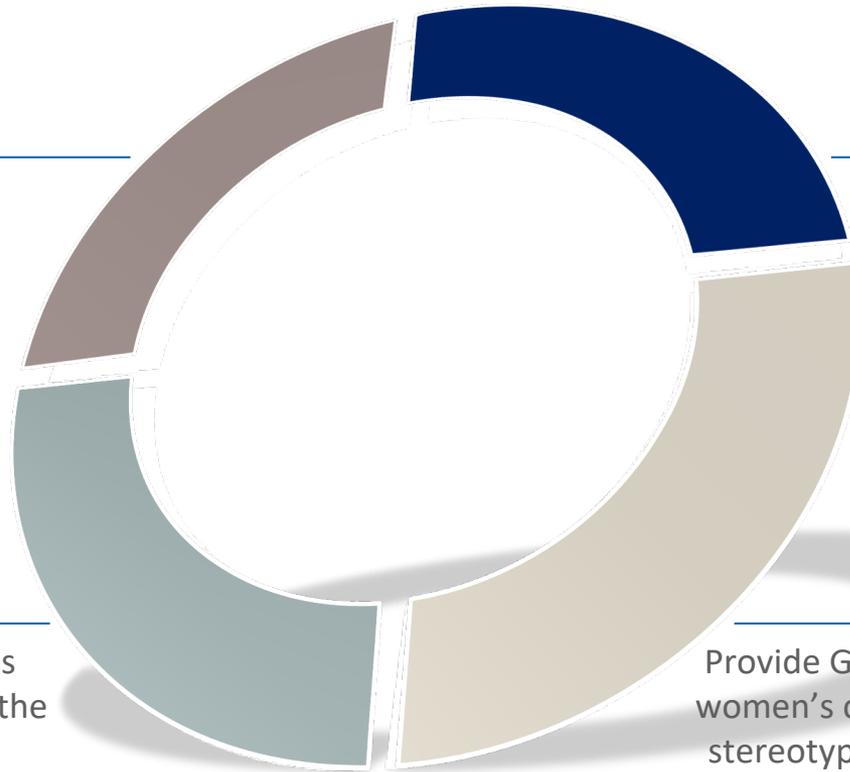
WHAT DO WE WANT TO ACHIEVE?

Data collection

Improve **gender-segregated data collection** and analysis on mining occupation, skills and job profiles.

Access to better jobs

Support women to have access to better job opportunities in the mining sector and in supply chains.



Challenges addressed

Overcome challenges faced by women to access current and future employment in the large-scale mining sector

Support change

Provide Guidelines to empower and support women's career paths & fight against gender stereotypes, bias or discrimination that may hinder their growth.



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COUNTRY COVERAGE

EUROPE

THE AMERICAS

AFRICA

ASIA AND OCEANIA

SWEDEN

CANADA

GHANA

AUSTRALIA



BRAZIL



SOUTH AFRICA

MONGOLIA



CHILE



ZAMBIA



COLOMBIA



PERU



** UNDP EGP Focus country*

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Country coverage

EUROPE



ASIA





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NORTH AMERICA



SOUTH AMERICA





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AFRICA



AUSTRALIA

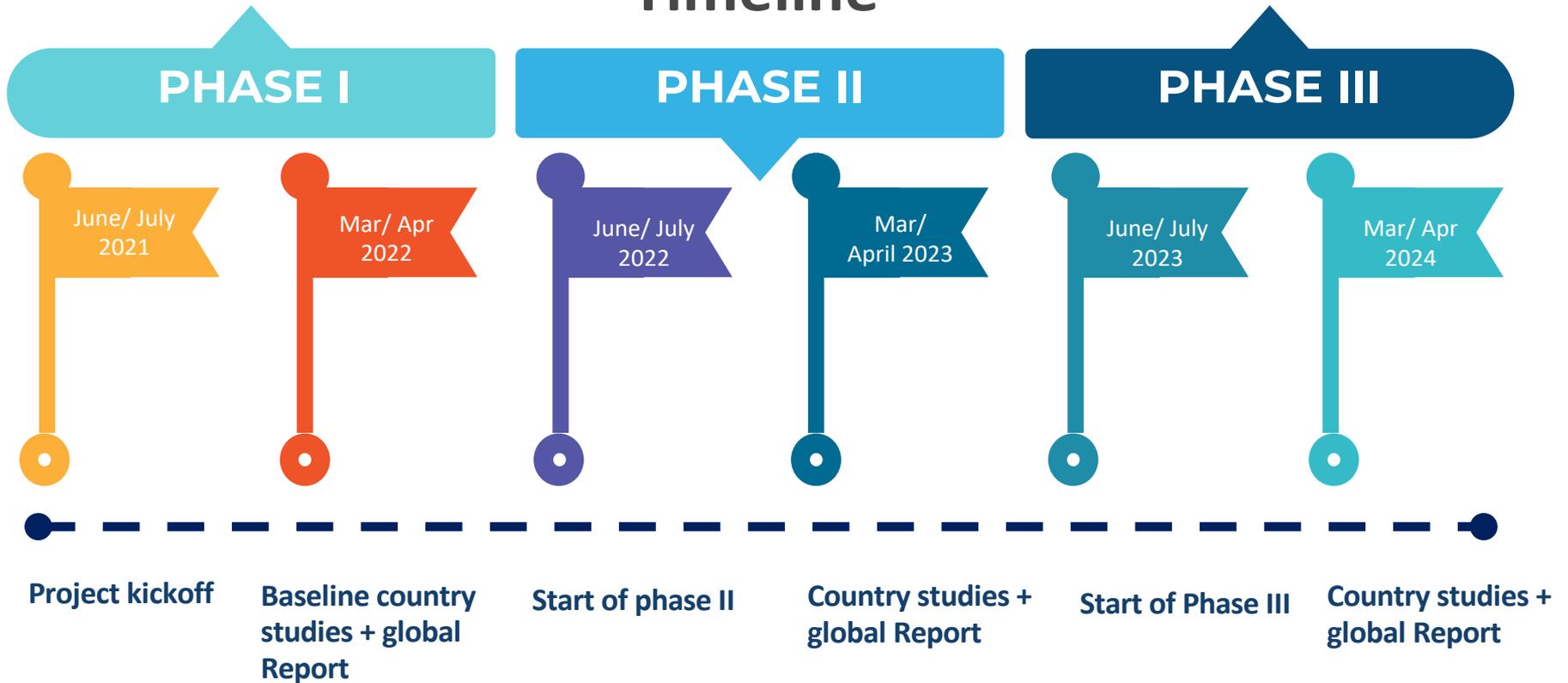




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Timeline





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PHASE I JULY 2021 – APRIL 2022

Getting the data right about existing profiles of women in LSM



Baseline data collection

Collect gender-disaggregated data on:

- Employment
- Occupation
- Skills and levels of education



Analysis

- Data collected
- Countries' regulatory frameworks/ policies
- Good practices from companies
- Challenges and gaps, including on data



Policy recommendations

- Provide policy recommendations to improve participation of women
- Suggestions to improve data collection



Cross-country comparison

A Global Report will compare results and draw lessons from the 11 countries to improve global dialogues and in-country support



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PHASE III JULY 2023 – APRIL 2024

Increasing participation of women in mining supply chains





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PROJECT PARTNERS



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SWEDISH ENVIRONMENTAL
PROTECTION AGENCY



International
Labour
Organization



THANK YOU

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